**TERMS OF REFERENCE**

**CARE International in Sudan**

**MOMENTUM INTEGRATED HEALTH RESILIENCE**

**South Kordofan (SK)**

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| **Programme/Project Title:** | MOMENTUM INTEGRATED HEALTH RESILIENCE (**MIHR**) – SOUTH KORDOFAN - 2022 |
| **Consultancy/Services Title:** | EmONC Training of Trainers Faciliator |
| **Consultancy Mode:** | National  International |
| **Type of Contract:** | Consultant  Individual Contractor  Institutional |
| **Duration of Contract:** | From: 14 / 2 / 2023 To: 30 / 3 / 2023 |

**Background:**

MIHR, in collaboration with the newly launched South Kordofan Midwives’ Associations (SKMWA), aims to reduce morbidity and mortality associated with pregnancy and childbirth for both women and newborns. Most healthcare providers and midwives working in South Kordofan have limited knowledge, skills, and resources to manage obstetric and newborn complications during delivery and after birth. Few health workers, particularly the community midwives who staff primary health centers, have been adequately trained to identify, stabilize, and manage medical emergencies like hemorrhage, sepsis, eclampsia, obstructed labor, respiratory distress, and care for small and sick newborns. Community midwifes receive a short theoretical vocational training but are expected to gain skills and experience through on-the-job mentorship and coaching. However, there are limited qualified maternal and newborn health supervisors and clinical trainers available in South Kordofan for routine capacity strengthening. For this reason, MIHR is organizing a comprehensive competency-based training for intrapartum care for the SKMWA senior supervisors and clinical mentors in addition to the “Matron” supervisors working at each of the 3 hospitals MIHR supports. At a ‘training of trainers’ level, this training will refresh the supervisors clinical skills in addition to providing them with new methods to provide supportive supervision and on-the-job training to routinely strengthen capacity of health care workers providing intrapartum care in South Kordofan.

**Scope of Work:**

The objective of the TOT is to refresh the skills of clinical supervisors and trainers for routine labor and delivery care, essential newborn care, management of obstetric complications, and care for small and sick newborns, in addition to equipping them with new methods of competency-based clinical training, supportive supervision, and quality improvement for use in their roles as supervisors.

The training facilitator will be responsible for assessing participants, teaching skills on routine intrapartum care, management of obstetric complications, and care for small and sick newborns, demonstrating how participants will teach these skills through routine supervision and on the job training, evaluating participants, and certifying them as “master trainers.”

**Expected Deliverables:**

1. Pre-workshop assignments and background reading for participants to prepare them for the workshop.
2. Updated ToT training agenda and ToT training manual. This training will follow the “Helping Mothers Survive” and “Helping Babies Survive” curricula, however the selected trainer(s) will be responsible for making necessary adaptations for the context. The manual will require an outline of the training, training guidelines, pre- and post-training assessment of participant knowledge, skills acquisition and satisfaction. The templates required for various activities and exercises should be annexed to the Trainer’s Manual.
3. Trainer’s Toolkit as a support tool during and after the training, providing a short summary of key information covered during the training workshop; and templates, guidelines, additional tips, information and guidance that will be useful for the trainers after they have concluded the training and are leading activities in their health facilities and communities.
4. Facilitation of a 15-day training of trainers including the following:
   1. Pre-training assessment including knowledge tests and OSCE scores
   2. [Essential Care for Labor & Birth](https://www.dropbox.com/sh/pi8v5044d4mjsrr/AADzYNHvxVmMnXiMSWCQvBwNa?dl=0)
   3. [Bleeding after Birth Complete](https://www.dropbox.com/sh/mku1yw3lagvhi46/AAA2AnqanfPL0cZXE3m4O18ka?dl=0)
   4. [Pre-eclampsia & Eclampsia](https://www.dropbox.com/sh/i3a1us0sst17df3/AACNp3_3y8YVOy_68sZP5ZUIa?dl=0)
   5. [Prolonged & Obstructed Labor](https://www.dropbox.com/sh/68c9zuk6u3gkoow/AAAYUAAzns82-wn0Z3eRuGxBa?dl=0)
   6. [Care After Miscarriage](https://www.dropbox.com/sh/6sufbusuej0rdla/AABHtAOcNYX-B3uHupLOAVmoa?dl=0)
   7. [Helping Babies Breathe (HBB)](https://www.aap.org/en/aap-global/helping-babies-survive/our-programs/helping-babies-breathe/)
   8. [Essential Care for Every Baby (ECEB)](https://www.aap.org/en/aap-global/helping-babies-survive/our-programs/essential-care-for-every-baby/)
   9. [Essential Care for Small Babies](https://www.aap.org/en/aap-global/helping-babies-survive/our-programs/essential-care-for-small-babies/)
   10. Using the Safe Childbirth Checklist for Supervision
   11. Post- training assessment to check mastery of the skills and ability to train others
5. Finalized training and materials based on midwives’ supervisors and clinical mentors feedback after the training.
6. Finalized report on ToT outcomes, successes, challenges, and recommendations

**Required Knowledge, Expertise, and Skills:**

* + - Experienced Labor & Delivery Nurse/Midwife or Medical doctor with specialty in Obstetrics and Gynecology with a minimum of 8 years post-fellowship experience;
    - Experience in design of competency-based (practical) training modules and curriculum for clinical guidance of maternal and newborn care in low-resource settings
    - Excellent facilitation skills with demonstrated experience leading clinical trainings for maternal and newborn health
    - Experience leading Training of Trainer workshops to build supportive supervision skills using low-dose high frequency approaches for Quality Improvement
    - In-depth knowledge of training modules for clinical guidance of maternal and newborn health including essential care for labor and birth, management of obstetric complications, essential newborn care, helping babies breathe, and small and sick newborn care
    - Understanding of current and contextual maternal newborn health practices in the African region and Sudan
    - **Competency in written and spoken English and Arabic**

**Desired Knowledge, Expertise, and Skills:**

* Certification of Master Trainer for Jhpiego's Helping Mothers Survive curriculum or equivalent
* Certification of Master Trainer for AAP's Helping Babies Survive curriculum or equivalent
* Experience and familiarity with humanitarian and fragile context
* Knowledge of the Sudanese health care system and South Kordofan context.

**Time Frame:**

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| **Activity** | **Description** | **Day** |
| Planning and reporting for the training | * Adapt training need assessments and send it to technical adviser’s * Develop the training agenda, lessons, presentations and practical modules, planning close with MIHR team. * Produce training report. | **10** |
| Conduct EmoNC TOT. | * Conduct TOT in 15 days, training consist of two parts, part one will be focus on maternal and part two in neonatal care with practical sessions. | **15 days** |